

Employment Rights

You cannot be employed if you are under 14 years old. If you are 14-17 you generally must get a work permit before you can begin a job.

Getting a Permit:

- ▶ Schooling certificate: talk to a person at school for more details
- ▶ Physical certificate: physician must certify your ability to perform your work
- ▶ Show proof of age
- ▶ Depending on your age and the time of year, there are limits on the hours you can work
- ▶ If you are 16 or 17 you may be able to substitute a signature of an adult (parent, guardian, or adult you live with) for a permit.

You Have a Right to:

- ▶ Earn a minimum of \$5.15 per hour (2006)
- ▶ Have in writing how much you will be paid, before starting work
- ▶ 24 hrs notice before a wage change
- ▶ Receive all wages owed to you by the next pay period after you leave the job
- ▶ Not have wages withheld due to negligence, breaking the rules, breaking machinery, or not producing enough
- ▶ A 30 minute break every five hours
- ▶ Receive 1½ times your wage for all hours worked over 40 in a week
- ▶ Not work in certain occupations that are hazardous to minors.

**More info and work permit forms:
www.com.state.oh.us**



Ohio State Legal Services
555 Buttles Avenue
Columbus, OH 43215
614-221-7201
800-589-5888
www.oslsa.org



Equal Justice Foundation
88 E. Broad St., Suite 1590
Columbus, OH 43215
614-221-9800
800-898-0545



Youth Empowerment Program
Coalition on Housing &
Homelessness in Ohio
175 S. 3rd Street, Suite 250
Columbus, Ohio 43215
614-280-1984

Jobs, Training, and College



**A Guide for
Unaccompanied Youth
Experiencing
Homelessness in Ohio**

Job Search



YOUTH SERVICES

What is it?

Ohio Workforce Connection is a network of programs across the country that provide training and mentoring to help youth in school and in the workforce. Services include tutoring, study skills training, alternative high school, leadership development, mentoring, guidance counseling, help finding summer jobs and internships, help finding permanent job placement, and job postings.

Eligibility?

- ▶ Age 14 to 21 years old
- ▶ Low income
- ▶ Homeless, runaway, in foster care, pregnant, disabled, dropped out of school, offender, OR has a special difficulty in school.
- ▶ Many local programs require a parental signature.

For more information and to find programs near you go to:

<http://www.ohioworkforce411.gov/youth/>

Job Training

JOB CORP

What is it?

A Job Corps center is a place where youth can live, complete their education, earn a GED, learn a marketable trade, make friends, and graduate with a good job.

What do they provide? Food, health care, allowance, a safe home, education and job training. All at no cost to you.

Eligibility?

- ▶ Age 16 to 24 years old
- ▶ US citizen or legal resident
- ▶ Low income: All “household” income is counted. So, if you are living with other people, their income is included.
- ▶ The signature of a guardian is required, but can be waived if:
 - ▶ You are emancipated
 - ▶ You have no guardian or cannot find your guardian
 - ▶ Your parents are not willing to sign, but do not object



Location? There are sites in Cincinnati, Cleveland, and Dayton and in all the surrounding states.

More Information: Call 1-800-733-JOBS or <http://jobcorp.dol.gov>

College Financial Aid

The FAFSA, Free Application for Federal Student Aid, requires a parent’s or guardian’s signature for youth under 18 to apply for scholarships or loans.

However, “independent students” are exempt from this requirement.

To be considered independent, a student must be:

- ▶ an orphan
- ▶ a ward of the court
- ▶ a veteran
- ▶ a graduate student
- ▶ married, OR
- ▶ have a dependent



You do not need to be emancipated to qualify.

A financial aid administrator at a college can designate a student as independent due to “other unusual circumstances.”

School homeless liaisons can work with financial aid administrators to have unaccompanied youth designated as independent.

To find your school liaison contact the State Coordinator at (614) 466-4161